



LA BELLA BASKETS AND GIFTS GIFT CONSULTANT COMPENSATION PLAN AND REWARDS



La Bella Baskets and Gifts

Compensation Plan and Rewards!



Welcome to the La Bella Baskets and Gifts Compensation Plan—a blueprint for success designed to empower our dedicated Gift Consultants with unparalleled opportunities for growth, prosperity, and fulfillment. At La Bella Baskets and Gifts, we believe in rewarding dedication, fostering entrepreneurship, and championing dreams.

Our compensation plan is more than just a framework for earning—it's a pathway to financial independence, personal achievement, and boundless potential. As you embark on your journey with us, prepare to be inspired, motivated, and driven to reach new heights of success.

Together, let's ignite your passion, unleash your potential, and embark on a journey of empowerment, abundance, and unlimited possibilities. Say hello to a world where dreams become realities, and success knows no bounds.

Welcome to La Bella Baskets and Gifts and get ready to experience a new level of success and fulfillment!

There are 4 Simple Steps To Your Success!



- Sell La Bella Gifts and build a lifetime of customers and corporate accounts.
- Sell The Monthly Cookie Club Membership and build repeat business.
- Share La Bella Baskets and Gifts business opportunity and earn passive income.
- Have a drive, sell, and build your sales volume and earn an ongoing bonus.

There is no limit to what you can achieve as a La Bella Baskets and Gifts Gift Consultant. La Bella's compensation plan can bring you closer to your goals and dreams!

How Can You Earn!



Gift Sales



- **Empowerment through Opportunity:** At La Bella Baskets and Gifts, we believe in rewarding dedication and drive. That's why from the instant you become a Gift Consultant with us, you step into a realm of earning potential. Seamlessly, effortlessly, you start earning an enviable **35%** commission on every single gift item sold. Whether it's the captivating allure of a floral arrangement or the heartwarming charm of a gift basket, each sale fuels your journey to success. **But that's not all.** We recognize the allure of indulgence, the temptation of decadence. That's why for every delectable Chocolate Covered Treats, your earnings soar with a generous **30%** commission. It's not just about sales; it's about empowerment. "Joining us is about letting your efforts blossom into triumph, one gift at a time."

Team Building and Passive Income



- **One Tier Team, Unlimited Potential:** Build your team and unlock the incredible benefits of passive income. With our one-tier team structure, you can earn a generous **30%** commission on all active La Bella Baskets members that join your team. There are no limits to how wide you can expand your team, allowing you to create a network that works for you. Plus, with flexible membership options starting at just \$25 a month or \$225 yearly (a \$75 savings!), there's never been a better time to build your dream team and reap the rewards together.



Success Milestone Bonus

Unlock - Ongoing \$25 Bonus

1. **Qualification:** Your first \$1000 in gift sales (excluding shipping and tax) is for eligibility. This initial milestone marks your qualification for bonuses.
2. **Bonus Activation:** Once you hit your second \$1000 in sales, you'll receive a \$25 bonus. This bonus is unlocked each time you hit the \$1000 milestone.
3. **Membership:** Maintain an active paid monthly membership to stay eligible for bonus.

Monthly Cookie Club Membership



- **Monthly Cookie Club Membership:** Treat your customers or their recipients to a delightful surprise every month with our Monthly Cookie Club Membership. For just **\$19.99** a month, they'll receive a Red box filled with six delicious cookies—five of our favorites, plus one special sugar cookie representing the month. And the best part? You'll earn a fantastic **30%** commission on every membership sold, adding another income stream to your portfolio.



Rewarding Success In Coupon Sales

To ensure fair compensation and incentivize sales, we have established the following commission policy:

1. Regular Priced Items:

- Gift Consultants will earn a commission of **35%** on all regular-priced gift items sold.

2. Coupon Codes:

- When customers use a coupon code for a discounted purchase, Gift Consultants will earn a commission of **25%** on the sale price after the coupon has been applied.

This policy is designed to reward our Gift Consultants for their efforts and provide clarity on commission rates for different sales scenarios.



Stay Active, Reap the Rewards:

Maintaining an active status is key to enjoying the full benefits of our compensation plan. If you become inactive, don't worry—we've streamlined the process to swiftly get you back on track. Pay your monthly fee of \$25 within 30 days, and you'll be ready to dive back into action.

Reactivation Fee:

However, if your inactivity extends beyond 30 days, a small activation fee of \$25, plus the month you owe, will apply.

Remember, staying active ensures you continue to earn and thrive!

To maintain active membership status and unlock unlimited potential with La Bella Baskets, all Gift Consultants are required to remain active (up-to-date with their monthly fee) Failure to maintain active may result in membership cancellation and forfeiture of associated benefits.

GET READY



*To embark on a journey of success, growth, and abundance with
La Bella Baskets and Gifts.*

*We're committed to providing you with the tools, support,
and rewards you need to thrive in the world of gifting.*

***THANK YOU,** for being part of our incredible community.
Here's to a future filled with endless possibilities.*

-La Bella Baskets and Gifts
“The Reason For Living Is Giving”



Important Policy Details

- **La Bella Baskets Commissioned Earned:** Gift Consultants commissions are calculated twice a month, on the 1st and 15th. Direct deposits are made at least 15 days after the calculation period, except if it falls on a weekend or holiday, in which case payments are processed the next business day. If a transaction is returned, the corresponding commission is deducted. There's a \$15 minimum payout threshold. If your account doesn't reach this threshold during a pay period, the balance carries over. Ensure your contact information is correct to receive payments. We're not liable for lost commissions due to outdated information. You're responsible for tax liabilities, and we'll provide the necessary tax statements. Payments are based on orders processed during the billing period, and you'll receive a Form 1099NEC if payments total \$600 or more in a year. Check state and federal requirements for details.
- **La Bella Membership Cancellation:** Inactive La Bella Baskets and Gifts Consultant membership accounts will be automatically canceled after three consecutive months of inactivity.
- **Forfeiture of Benefits:** Upon involuntary membership cancellation, any sales volume generated from the qualified volume and any commissions earned during the inactive period will be forfeited.
- **Opportunity to Rejoin:** Gift Consultants whose membership has been canceled due to inactivity are encouraged to rejoin La Bella Baskets to reignite their journey toward success.
- **Review and Revision:** This policy will be subject to periodic review and may be revised to ensure alignment with company goals and objectives.

REVISED COMPENSATION PLAN EFFECTIVE JUNE 2024:



This document serves as notification of the revised compensation plan for all Gift Consultants of La Bella Baskets and Gifts. The revised plan supersedes all previous versions and governs the terms of compensation for Gift Consultants.

Compensation Structure: All Gift Consultants shall earn a commission on all gift items sold and team building by the following structure:

- a. A commission rate of 35% shall apply to all gift items.
- b. Additionally, a commission rate of 30% shall apply specifically to all chocolate-covered treats category.
- c. Coupon Sales- All Gift Consultants will earn a 25% commission on the sale item price.
- d. Monthly Cookie Club - 30% shall apply to each order each month.
- e. Team Building- 30% shall apply to all active teammates monthly.
- f. Ongoing \$25 bonus each time you hit your \$1000 sales volume after you have reached your first \$1000 sales volume qualification.

Effective Date: The revised compensation plan shall take effect on
June 1st, 2024

Just so you know, all sales made and team members added on or after this date will be subject to the terms outlined here.

Governing Terms: This compensation plan is governed by the terms and conditions outlined in the Gift Consultant Agreement and any applicable policies and procedures established by La Bella Baskets and Gifts. Any discrepancies between this plan and the aforementioned documents shall be resolved in accordance with the terms set forth therein.

Modification: La Bella Baskets and Gifts reserves the right to modify, amend, or terminate this compensation plan at any time, with or without notice, at its sole discretion.

By continuing to act as a Gift Consultant for La Bella Baskets and Gifts following the effective date of this revised compensation plan, you acknowledge your acceptance of and agreement to abide by the terms and conditions outlined herein.

-La Bella Baskets, LLC